

Thursday 06 February 2025

***Request under Freedom of Information Act 2000***

Thank you for your request for information which we received on Thursday 16<sup>th</sup> January 2025. I am pleased to confirm the following.

**1. Does the Trust have a formal policy for staff who are breastfeeding and or expressing in the workplace?**

Yes, this is incorporated into the Family Leave Policy and Procedure.

**2. Does the Trust provide a dedicated breastfeeding room or private space (other than toilets) for staff to breastfeed or express breastmilk?**

Yes, there is a designated breastfeeding room for staff.

**3. Does the Trust's breastfeeding policy include provisions for staff to take breaks to express breastmilk during working hours?**

Yes, the policy states 'the manager will provide facilities for breastfeeding mothers to rest, and to provide adequate rest and meal breaks.

**4. If such breaks are allowed, does taking these breaks have any impact on staff pay?**

No there is no impact on staff pay.

If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely

Information Governance Administrator  
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

Any re-use of this information will be subject to the  
'Re-use of Public Sector Information Regulations' and best practice.