









## **Organisational Structure**

2024/25

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# Milton Keynes University Hospital **Board of Directors**



Chair **Heidi Travis** 



Chief Executive

Joe Harrison



**Sarah Whiteman** 



**Haider Husain** 



**Gary Marven** 



**Piers Ricketts** 



**Mark Versallion** 



**Ganesh Baliah** 



Precious Zumbika-Lwanga



Chief Nursing Officer **Fiong Hoskins** 



Chief Corporate Services Officer **Kate Jarman** 



Chief Operating Officer for Planned Care **Helen Beck** 



Chief Medical Officer **Dr Ian Reckless** 



Deputy CEO

John Blakesley



Chief Operating Officer for Unplanned Care **Fay Gordon** 



Chief Finance Officer

Jonathan Dunk



Chief People Officer
Catherine Wills



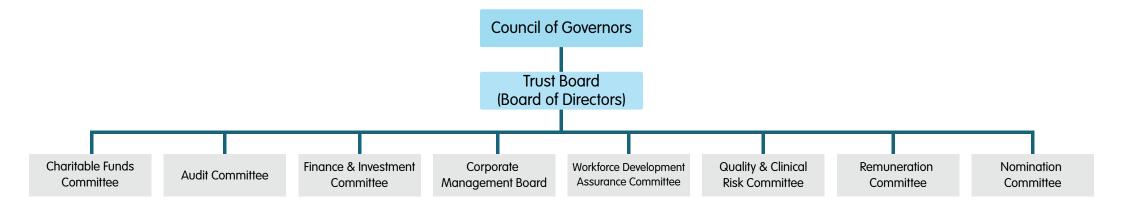
= Non-Executive Director

## **Executive Directors roles and responsibilities**

#### **Chief Executive**

Chief Operating Officer	Chief People Officer	Chief Nurse	Deputy Chief Executive	Chief Medical Officer	Chief Finance Officer	Chief Corporate Services Officer
Medicine	HR Business partnering & medical staffing	Lead for Nurses and Midwives	Information & performance	Lead for medical & dental staff	Financial governance	Legal services
Surgery	Employee relations	Infection Prevention and control	IT	Caldicott Guardian	Contracting	Risk & governance
Women & Children	Statutory compliance with employment law	Safeguarding adults and children	Performance management	Revalidation of medical & dental staff	Internal & external audit	Communications
Core Clinical	Education, PGC & Library	Nursing education and development	Estates	Medical school	Capital programme	Charitable funds & Fundraising
Operations	Occupational Health	PALS & Complaints	Security	Research & Development	Procurement	Membership
Emergency Planning	Recruitment		eCARE		Corporate plan	Regulator liaison
			Transformation			Executive support team
						Health & safety
						Patient Experience
						Staff Engagement

#### **Governance Structure**



This is the Trust's corporate governance structure at Trust Board (Board of Directors) level.

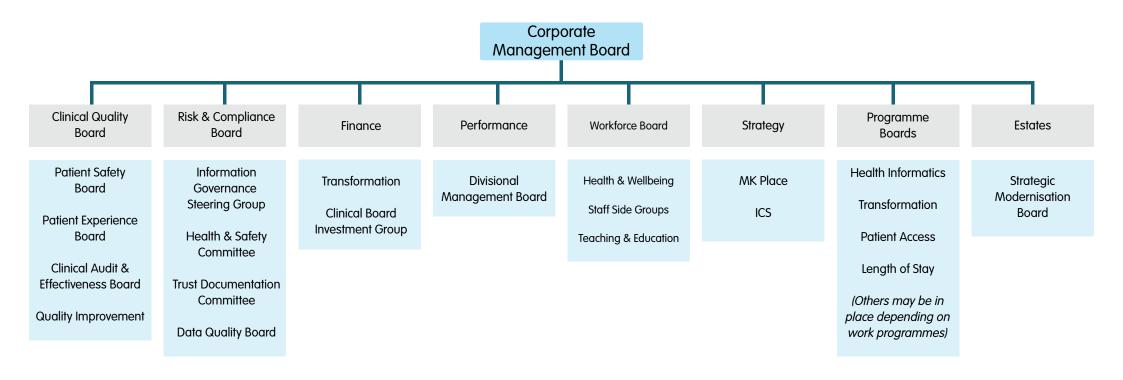
The role of the Trust Board is to set the strategic direction of the organisation, to ensure appropriate governance, and that the business of the Trust - in how it performs, the quality of the care and services it provides, and how it uses its resources - is carried out appropriately and in accordance with all relevant legal, statutory and regulatory frameworks.

This structure diagram shows the Board and its sub-Committee. As a Foundation Trust, MKUH also has an elected Council of Governors (public, staff and stakeholder) which holds the Board to account.

The Trust has a ward to Board governance structure, enabling oversight, escalation and feedback from wards and departments to the Board, through an established governance, oversight and management structure.



## **Executive Management Board**



This is the Trust's corporate governance structure at Executive Management Board level.

You can see the main reporting boards and groups to the Executive Management Board (EMB). Some of these groups have a direct reporting line to the EMB too - these include the Information Governance Steering Group and the Health and Safety Committee (as part of their legal duties).

The Executive Management Board meets twice a month - one meeting focusing on corporate reporting, and one meeting focusing on divisional reporting.



## **Divisional Management**

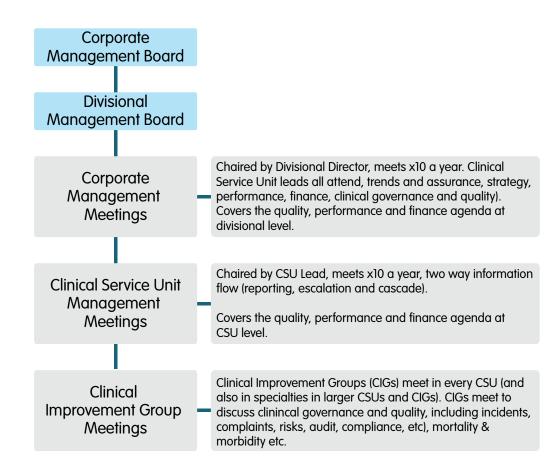
The **Corporate Management Board** meets once a month. One of those meetings focuses on divisional performance and reporting (the **Divisional Executive Management Board**)

#### **Divisional Executive Management Board**

The Divisional Director (a doctor); Divisional General Manager; and Divisional Head of Nursing present the performance (quality, finance, operational performance, compliance and governance) to the Executive Management Board. They are held to account for divisional performance and escalate any risks and issues to the wider Board.

#### **The Divisional Governance Structure**

The structure shown on this page tells you how the governance chain links up from ward/department through the clinical divisions to the Executive Management Board. You should be familiar with the meetings described here and will attend many of them, depending on your role. If you are unsure about the governance and reporting structure for your division, please speak to your manager in the first instance.



**There are four clinical divisions:** Medicine, Surgery, Core Clinical, Women's and Children's.

Supporting corporate functions: Workforce, Finance, Corporate Affairs, Estates, IT, Information, Performance.



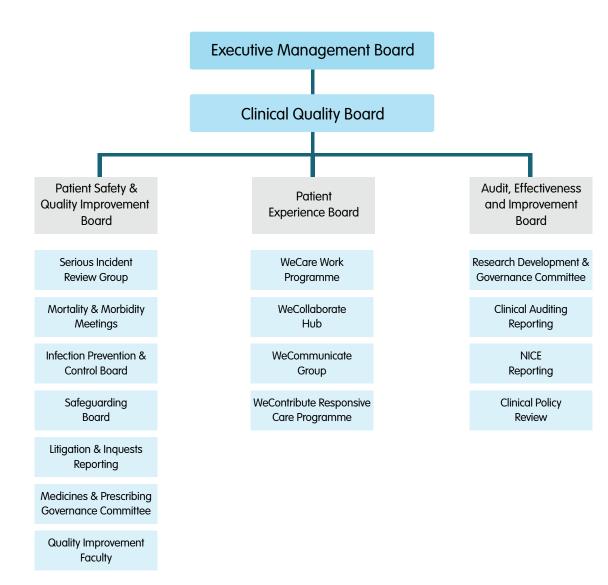
## **Corporate Quality Governance Structure**

This page shows our quality governance structure. This is how we report on, manage and escalate issues or risks in the quality of the care and services we provide. It's also how we ensure we are driving continuous improvements in quality.

Clinical Quality Board in Seminar

Nursing, Midwifery & Therapies Board

Medical Advisory Committee Professional Development Forums





#### A Ward to Board Governance Structure







The Trust has a ward to Board governance structure, enabling oversight, escalation and feedback from wards and departments to the Board, through an established governance, oversight and management structure.

This means that there is a clear way of raising an issue at ward, department or specialty level and understanding how that issue can be escalated to the Board. This is done through our governance structure, as well as through speaking-up routes.

#### An example of ward to Board governance is as follows:

A patient falls on ward 1. An incident form is completed on Datix and is investigated by a relevant member of staff. A Falls Summit takes place on the ward as part of that process and to understand any immediate learning. The fall is discussed at the Clinical Improvement Group for Acute Medicine (relevant Clinical Specialty Unit) and Medicine Divisional Meeting (chaired by the Divisional Triumverate). The investigation report also goes to the Serious Incident Review Group, chaired by the Medical Director.

The incident is not a Serious Incident but is recorded and discussed at SIRG. The fall is also reported upwards, both on the performance dashboard (as a metric) and in a narrative quality report. These reports go to Clinical Quality Board and Executive Management Board (chaired by the Chief Executive). An escalation and assurance report on falls within the last quarter goes to Quality and Clinical Risk Committee (chaired by a Non-Executive Director). This Committee reports on issues, actions and assurances in relation to quality and clinical risk to the Trust Board.



#### Non-Executive Directors roles and responsibilities

Chair of Quality & Clinical Risk Committee

Quality of Care

Serious Incidents & Complaints

Clinical Governance Framework

Chair of Audit Committee

Internal & external audits

Counter fraud

Board assurance framework & risk register

Cyber security

Chair

Chair of Finance & Investment Committee

Financial position of the Trust

Cash flow forecasts

Capital projects

Investment decisions

Chair of Charitable Funds Committee

Benefit of charitable funds to patients

Adherence to charities commission regulations

Chair of Workforce & Development Assurance Committee

Workforce strategy

**Equality & diversity** 

Education

Medical School oversight

#### **Council of Governors constituents**

#### **Public**

Bletchley, Fenny Stratford, Denbigh, Eaton Maner & Whaddon

Linford South, Bradwell & Campbell Park

Walton Park, Danesborough, Middleton & Woughton Emerson Valley, Furzton & Loughton Park

Hanslope Park, Olney, Sharington, Linford North, Newport Pagnell

Outer Catchment Area, including Bucks & Aylesbury Vale

#### Staff

Doctors & Dentists

Nurses & Midwives

Scientists, technical & AHPs

Non-Clinical Staff Groups

#### **Partnerships**

CHS & CCG

MK Business Leaders

Voluntary Organisations

Local authority

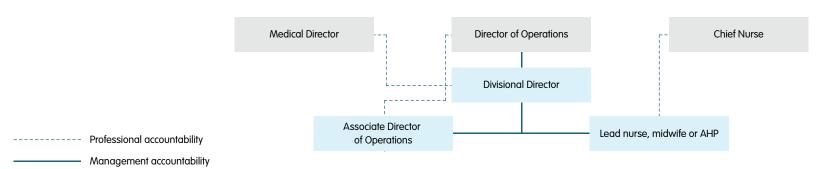
Healthwatch



#### **Divisions and Clinical Service Units (CSUs)**



## Divisional triumvirate & accountability





#### **Medicine Clinical Service Units (CSUs)**

Divisional Director **Dr Chris Lindesay** 

Associate Director of Ops **TBC** 

Deputy ADO **Katherine Denning** 

Chief Nurse **Liz Winter** 

Acute Medicine & Care of the Elderly

CSU Lead **Dr Hasan Raza** 

Matrons
Caroline Harrison
Annie Sarmiento

Operations Manager **Lisa Bergin**  **Emergency Department** 

CSU Lead **Dr Sushant Tiwari** 

Matron
Kirsty McKenzie

Operations Manager Rebecca Blackwell

Speciality Medicine

CSU Lead **Dr Prakash Gupta** 

Matron **Karen Webb** 

Operations Manager **Sue Raven** 

Internal Medicine

CSU Lead **Dr Rabinder Randhawa** 

Matron **Becky Kirk** 

Operations Managers
Estelle Cawley

**Cancer Services** 

CSU Lead **Dr Moez Dungarwalla** 

Head of Cancer Services / Lead Cancer Nurse Sally Burnie

Operations Manager

Margaret Pickard



#### Women's and Children's Clinical Service Units (CSUs)

Associate Director of Ops **Divisional Director** Chief Midwife Chief Nurse Dr Nandini Gupta **Katy Philpott Elaine Gilbert Charlotte Nunn** Women's Health **Paediatric Services Divisional Director** Matrons **Operational Governance Lead Divisional Director Matrons Operations Governance Lead** Jasmine Cajee Miss N Gupta Kerry Mitchell Manager Dr L Anguvva Charlotte Nunn Manager **Basheer Peer** Jacky Palmer Natalie Lucas Jodie Bonsell Lisa Viola Mohammed Sophie Coetzee

#### **Core Clinical Clinical Service Units (CSUs)**

Diagnostics and Screening

Clinical Director - Imaging **Dr B Saradananda-Prasad** 

Imaging
Paula Robinson

Clinical Director - Pathology **Dr A Molyneux** 

Pathology **Nazia Hussain** 

Bowel Screening Programme & Diabetic Eye Screening Programme **Lizzie Vella**  Divisional Director **Helen Chadwick** 

**Hotel Services** 

CSU Lead

Steven Hall

Catering
Francesco Fiore

Domestics
Simon Mannall

Accomodation

Simone Pickles

Support Services, Linen Room, Post Room & Stores **Aiden Ralph**  Operations ADO

Jonathan Loasby

Pharmacy

Chief Pharmacist **Helen Chadwick** 

Deputy Chief Pharmacist **Jill McDonald** 

Quality and Governance Lead **TBC**  **Clinical Support Services** 

HSDU **Marea Lawford** 

Health Psychology Amelie Bobsien / Rachel Ellis / Lauren Davis

Therapies

Jamie Stamp

### Surgery clinical service units (CSUs)

