

**Request under Freedom of Information Act 2000**

Thank you for your request for information which we received on Tuesday 23rd January 2024. I am pleased to confirm the following.

**1) The number of allegations of workplace racism reported by present and former staff. Please provide the figures for the following calendar years: 2023, 2022, 2021 and 2020**

**- i.e in 2020, 20 allegations of workplace racism were made by past and present staff**

Between 1st January 2020 and 31st December 2023, the Trust investigated 6 allegations of racially motivated workplace harassment/discrimination cases.

**2) The number of allegations of workplace racism reported by present and former staff which resulted in disciplinary action. Please provide the figures for the following calendar years: 2023, 2022, 2021 and 2020**

**- i.e in 2020, 20 allegations of workplace racism were made by past and present staff, 11 complaints resulted in disciplinary actions**

Between 1st January 2020 and 31st December 2023, of the 6 allegations of racially motivated workplace harassment/discrimination, 4 were dealt with under the Disciplinary process.

**3) In instances when compensation payments were made to former and present staff following allegations of racism/ racial discrimination, please provide the figures for the following calendar years: 2023, 2022, 2021 and 2020**

**- i.e in 2020, 20 allegations of workplace racism were made by past and present staff, 11 complaints resulted in disciplinary action and in four instances the complaint was escalated to an employment tribunal, two compensation payments were paid amounting to £12,000**

No compensation payments were made to former and present staff following allegations racism/racial discrimination.

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD If, after exhausting our internal

process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator  
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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