

**Request under Freedom of Information Act 2000**

Thank you for your request for information which we received on Thursday 29<sup>th</sup> February 2024. I am pleased to confirm the following.

**I am writing today from the Medical Protection Society to request the following information on disciplinaries, including MHPS, within Milton Keynes University Hospital NHS Foundation Trust.**

**1.How many doctors have been subjected to formal disciplinary processes, including MHPS, in the last 7 years?**

12

**2.For each formal disciplinary, as outlined in Question 1, what is the duration of the process from start to finish (in days)?**

Case	Days Open
1	146
2	533
3	363
4	222
5	155
6	365
7	146
8	187
9	205
10	135
11	360
12	165
13	226

Please note, there are 13 cases for 12 doctors and this case length is from the date the case opens until the outcome of any appeals process is delivered.

**3.What data is provided to the Board, and how regularly, regarding disciplinaries against doctors within the Trust?**

We provide a summary of the number of Employee Relations (ER) cases to the Trust Board as part of the regular workforce report. We produce an annual report of ER activity to the Board Workforce Committee. Individual reports are sent to Private Board when a doctor is excluded.

**4. Have all Case Investigators and Case Managers conducting disciplinary processes within your Trust undertaken mandatory training on the disciplinary process?**

This training is not part of the Trustwide statutory and mandatory training which all staff must undertake. However, there is training available for investigations and hearings and it is best practice for newly appointed managers to attend this prior to carrying out an investigation.

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely

Freedom of Information Co-ordinator  
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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