

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on Friday 16th February 2024. I am pleased to confirm the following.

What communication have you received from NHSI and NHSE in regard to moving locum agency doctors on to hospital bank between August 2022 & August 2023?

N/A

• What additional communication has your trust received in the year 2024 in regard to moving doctors from agency on to bank?

N/A

• What, (in both percentage and nominal terms) of your temporary doctor staffing spend went on bank in the last 12 months? Please provide figures for the 12 months previous for comparison.

£7,999k Jan 22 – Dec 22 & £11,003k Jan 23 – Dec 23. This includes all Medical Staff (Consultants and Junior Medical staff)

• What set rates do you use for your bank staff at SHO, SpR & Consultant levels?

Grade	Shift	Total Paid to Worker (Pay rate + WTD/Holiday Pay)
FY1	Core	£37.50
	Unsocial	£42.50
	Bank Holiday	£44.50
FY2	Core	£55.00
	Unsocial	£60.00
	Bank Holiday	£65.00
ST1-2	Core	£55.00
	Unsocial	£60.00
	Bank Holiday	£65.00
ST3+ & Specialty Doctors	Core	£70.00

	Unsocial	£75.00
	Bank Holiday	£77.00
Associate Specialist	Core	£75.00
	Unsocial	£80.00
	Bank Holiday	£85.00
Consultant	Core	£110.00
	Unsocial	£120.00
	Bank Holiday	£120.00
Consultant WLI	Core	£123.75
	Unsocial	£148.75
Asso Spec WLI	Core	£106.25
	Unsocial	£125.00

- How many full time doctor rota gaps are covered long term by bank staff in your trust? How many of these roles are covered at your set bank rates and how many are over these rates?

N/A

- How many doctors have been moved from agency directly to your bank in the last 12 months? Of these, please provide a breakdown of the cost increases or savings that have been made per doctor.

X2, 1. Saving around £4.66 an hour. 2. Saving around £12.59 an hour.

- What is the most you have spent on a single Bank shift in the last 12 months and what grade/specialty was it to cover? What is the most you have spent on a single agency locum shift in the last 12 months and what grade/specialty was it to cover?

We are unable to provide the answer to this question.

- Please provide a breakdown as to how you work out the real cost of each bank shift. This should be pay rate, employment taxes (ENI + AL), Pension costs, annual leave and study leave, and third party bank fees.

Pay rate, WTD, Taxes, & NI. Pensionable if bank only and part time bank.

- When quoting a PAYE rate for your bank staff, is WTR included in this cost or is it an additional cost on top?

Pay is split with PAYE and WTD

• What % Pension contribution from the trust is paid to bank workers as Employer Contribution?

20.6%

• What was your total doctors bank spend in 2022 and 2023, what was your agency spend for the same period?

Agency 2022 – £3,181,713,88 2023 - £2,916,449.08

• Is your bank run by staff on the hospital's payroll or via a third party?

Hospitals payroll

• If using a 3rd party for your bank services, what is the charge for their services and how is this calculated as part of your bank spend? Do they charge per hour, per shift, or a monthly fixed cost?

N/A

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If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely

Freedom of Information Co-ordinator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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