

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on Thursday 27th July 2023. I am pleased to confirm the following.

Between 2017 and 2023 (or the latest available date), please provide yearly figures for the below:

1) The number of employment tribunal claims made by members of staff against the trust each year.

Year	No. of Claims
2017	1
2018	1
2019	1
2020	1
2021	1
2022	2
2023	3

2) The number of employment tribunal claims in which the trust was the losing party.

0

3) How much the trust has paid in compensation each year following employment tribunals.

£0

4) The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

We have not issued non-disclosure agreements however, we have issued settlement agreements which, as standard, do contain a clause about not disclosing the content of the agreement. These agreements do not prevent employees from making protected disclosures. Below is a list of settlement agreements per year.

Year	No. of Settlement Agreements
2017	No information available
2018	No information available
2019	2
2020	5
2021	0
2022	2
2023	2

5) How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

This is exempt under section 40 – Personal Information, of the Freedom of Information Act 2000, we are unable to share information regarding staff members.

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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