

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on 17 March 2022.

I am pleased to confirm the following.

Do you have a period policy for staff?

The Trust does not have a period policy.

If you do, when was it implemented and what does it say?

N/A

If not, are you planning to implement one?

We have no plans at present to implement a policy.

Do you provide any free sanitary products for staff? If yes, for which staff and where?

Some staff toilet facilities at the Trust site have free sanitary products available.

Are the needs of women who have health problems related to their periods (such as endometriosis) covered by any other policies?

There is no specific provision or reference this into HR policies however, policies do take medical conditions under considerations and adjustments are made, where necessary.

What are you doing to ensure staff have the knowledge and support they need with any issues related to their menstrual cycle?

The Trust has a Women's Network which has promoted webinars regarding this subject.

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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