

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on 25 February 2022.

I am pleased to confirm the following.

Q1.) For each of the past five years please state the number of complaints reported by members of staff (including locums, agency workers or casual staff) against other members of staff received of:

| | 2016 | 2017 | 2018 | 2019 | 2021 |
|-------------------|------|------|------|------|------|
| Sexual Misconduct | 0 | 0 | 0 | 0 | 0 |
| Sexual Harassment | 0 | 0 | 0 | 2 | 2 |
| Sexual Assault | 0 | 0 | 0 | 0 | 0 |
| Rape Allegation | 0 | 0 | 0 | 0 | 0 |

Q2.) By year for each of the complaints recorded above can you state the outcome following each allegation:

a) Complaint withdrawn

2019: 0

2021: 0

b) Insufficient evidence to make a finding of fact.

2019: 0

2021: 1

c) Perpetrator cautioned – or similar note made on their employment file

2019: 0

2021: 0

d) Disciplinary action

2019: 0
2021: 1

e) Sacked

2019: 1
2021: 0

Q3.) By year can you state in each category in the table how many of the complaints were referred to the police?

2019: 0
2021: 0

Q4.) By year, please state the number of settlement/compromise agreements which contain non-disclosure clauses your organisation made with current or former staff which involve or relate to sexual misconduct, sexual harassment, sexual assault, rape. For each of these, please state the number and financial value of the settlements.

2019: 1

The value of this settlement was £0.

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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