

**Request under Freedom of Information Act 2000**

Thank you for your request for information which we received on 01 November 2021.

I am pleased to confirm the following.

- 1. Does Milton Keynes University Hospital have a designated healthcare of older people speciality and if so, what are the current RN vacancies? (If there is no HCOP, data from Medicine Division would work)**

At MKUH we have an Acute Medicine and Frailty Clinical Service Unit. Vacancies in the Frailty areas (Three wards) are Band 6 - 3.0; Band 5 - 8.54 and Band 2 - 12.

- 2. What was the RN vacancy between 2018-2019 and 2019-2020?**

2018-2019 10.68%

2019-2020 18.81%

- 3. Is there a local HCOP/Medicine Division Induction Programme for new RNs; If so, how long is the programme and what does it entail**

We have an interprofessional preceptorship programme for RNs, RMs and AHPs. The programme lasts 1 year and focuses on provision of pastoral support for the new registrant alongside a schedule of Study days which incorporates, leadership, quality improvement, human factors, resilience, mental health and caring for the deteriorating patient. Newly registered RNs will also be allocated a named preceptor who will support them in their clinical areas.

- 4. Do new nurses have access to simulation training during induction, or at any other time, and if so, how long has it been since they have had access to simulation training**

Not during induction, would do so on specific courses they would enrol on once substantive.

- 5. How are new nurses prepared to work in HCOP/Medicine Division at Milton Keynes**

They attend a week's Trust Induction and then given supernumerary time on the ward which would be up to a month depending on the individual.

- 6. Do you believe induction or training as a whole played a role in your improved staffing level?**

The preceptorship has helped as well as our Staff benefits found on our website and development opportunities

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If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator  
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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