

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on 30 June 2021.

I am pleased to confirm the following.

Question	Answers
1. Please provide data to include total number of formal grievance complaints, concerning allegations of bullying and harassment, made against staff <u>grades 8c and above</u> over the last 3 years (from 21 st June 2019 to 21 st June 2021)	1
2. Please provide data as how many of those cases resulted in <u>alleged individual</u> being asked to step aside from their role/suspended, <u>prior to the investigation of the allegations or being informed of the allegations made against them</u>	0
From question 2 above, if any 2a. how many of them were/are BAME and how many non-BAME staff?	1 non-BAME
From question 2 above, if any 2b. how many of them were/are male and how many female?	1 male
From question 2 above, if any 2c. for how long were/are they asked to step aside from work/suspended?	Not applicable, see answer to question 2
From question 2 above, if any 2d. what was/is the exact reason for them being asked to step aside from work/suspended (e.g. physical violence. Note: Please avoid using generic and non-specific terms such as breach of core behaviours, etc.)?	Not applicable, see answer to question 2

<p>From question 2 above, if any 2e. were they informed of the reason for them being asked to step aside from work/suspended? if yes, how?</p>	<p>Not applicable, see answer to question 2</p>
<p>From question 2 above, if any 2f. was any impact/risk assessment undertaken to consider the impact of the suspension on the alleged individual and the service/s they were involved in/responsible for?</p>	<p>Not applicable, see answer to question 2</p>
<p>3. Please provide data as how many grievance cases managed by HR have resulted in settlement agreements over the last 3 years?</p>	<p>3</p>

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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