

Data Input Cell

Question # 1 Please can you provide the average number of FTE vacancies for each year from FY2016/17 to FY2020/21 for the following 4 specialities. Please can you also state what the vacancy rate was as a percentage of the total FTEs in each staffing category:

FTE = Full Time Employee

Average FTE vacancy					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Average # of FTE vacancy				
Anaesthetists	0 FTE (over-recruited by 4 FTE)	2 FTE	5 FTE	6 FTE	6 FTE
Mental Health nurses			No information available		
Midwives	17.5	7.18	25.69	23.49	19.14
Obstetricians	6.08	0.13	0.00	0.00	3.3

Notes:

The vacancy rate is based on all positions budgeted for e.g. locum, FTC and substantive

Vacancy Rate (Average Vacancy/Average FTEs)					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Vacancy rate (%)				
Anaesthetists	-7.8%	3.3%	8.7%	11.1%	10.6%
Mental Health nurses			No information available		
Midwives	0.13	0.05	0.19	0.17	0.14
Obstetricians	0.17	0.00	0.00	0.00	0.13

The vacancy rate is based on all positions budgeted for e.g. locum, FTC and substantive

Question #2 Please provide the spend for your Trust for each year from FY2016/17 to FY2020/21 for bank staffing for the following categories:

Bank Spending					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending				
Anaesthetists	£230,242	Yearly Spending	No information available due to not recording the Bank costs in the division		
Mental Health nurses			No information available		
Midwives	£673k	£847k	£821k	£901k	£831k
Obstetricians	£213k	£179k	£69k	£127k	£209k

Question #3 Please provide the spend for your Trust for each year from FY2016/17 to FY2020/21 for on-framework agency staffing for the following staffing categories:

Agency Spending On-Framework					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending				
Anaesthetists	£65,707	£246,348	£140,469	£79,103	£310,464
Mental Health nurses			No information available		
Midwives	£61k	£156k	£148k	£410k	£717k
Obstetricians	£259k	£387k	£62k	£204k	£158k

Unable to split the Agency costs between on & off framework.

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Unable to split the Agency costs between on & off framework.

Question #4 Please provide the spend for your Trust for each year from FY2016/17 to FY2020/21 for off-framework agency staffing for the following staffing categories:

Agency Spending Off-Framework					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending				
Anaesthetists					
Mental Health nurses			No information available		
Midwives					
Obstetricians					