

# Gender Pay Gap

■ Women ■ Men

## The percentage of women in each pay quarter

At Milton Keynes University Hospital, women occupy 64.2% of the highest paid jobs and 82.2% of the lowest paid jobs.

### Upper hourly pay quarter (highest paid)



### Upper middle hourly pay quarter



### Lower middle hourly pay quarter

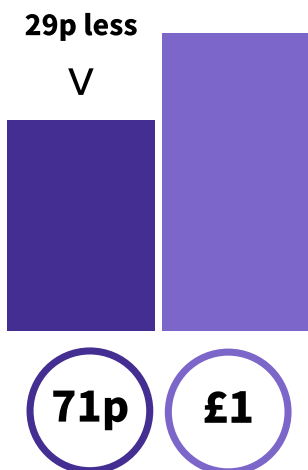


### Lower hourly pay quarter (lowest paid)



## Hourly pay gap

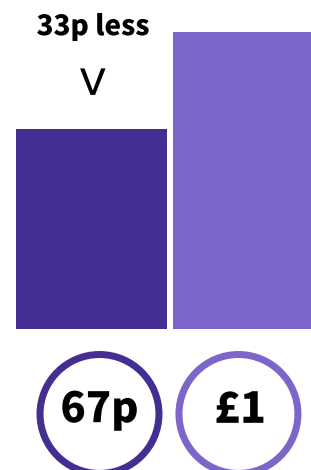
At MKUH, women earn 71p for every £1 that men earn when comparing hourly pay. Their median hourly pay is 28.9% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 20% lower than men's.

## Bonus pay gap

At MKUH, women earn 67p for every £1 that men earn when comparing median bonus pay. Their bonus hourly pay is 33.3% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 35% lower than men's. 0.5% of women received bonus pay compared to 4.9% of men.