



Equality, Diversity and Inclusion Strategy 2021 – 2024





Underpinning our strategy are our objectives – which describe what we will deliver this year. For the past five years we have kept the same ten strategic objectives, the most critical being improving patient safety, experience and clinical effectiveness.





Ambition

Corporate Objectives

We will become an exemplar organisation for equality, diversity & inclusion



What Success Desirable place to work / preferred place of work for all people from diverse backgrounds

All our people are able to be their best

Individually and collectively, we add value to our patients, service users and communities of all diverse backgrounds

We are recognised as a diverse, inclusive, flexible organisation known for its 'Kind Culture'



Delivered by



Trust Board Actions





Divisional Actions



Internal and External Communications



Individual Actions