

## ***Request under Freedom of Information Act 2000***

Thank you for your request for information which we received on 21 January 2021.

I am pleased to confirm the following.

- 1. Number of 'never Event' (point 6 c)) started by the organisation since the 23rd May, 2019.**

1

- 2. If, there has been a 'never event' commissioned as per point 6 c), has this report been published in any forum and if so where?**

This incident is still ongoing.

- 3. If, there has been a 'never event' commissioned as per point 6 c), what learning was found?**

N/A – As above.

- 4. Number of staff suspensions in 2017, 2018, 2019 and 2020 by respective year.**

2017 – 12 suspensions

2018 – 14 suspensions

2019 – 5 suspensions

2020 – 6 suspensions

- 5. In decisions to suspend staff, is there any formal written assessment the organisation conducts to assess the effect on health and welfare of suspension of the staff member the organisation is considering suspending, if so please disclose a copy?**

Suspensions are conducted in line with the Trust's Disciplinary Policy & Procedure and are only initiated after other action short of suspension has been considered– please see the policy attached.

- 6. Number of staff disciplinary investigations started in 2017, 2018, 2019 and 2020 by respective year.**

2017 – 25 disciplinaries

2018 – 38 disciplinaries  
2019 – 35 disciplinaries  
2020 – 69 disciplinaries

**7. Number of staff disciplinary investigations started in 2017, 2018, 2019 and 2020 by respective year split down by investigated by an internally employed investigator or an externally contracted investigator. If the numbers are too low to reveal, it can be given by all four years together the split.**

Across all four years MKUH has only had 1 investigation investigated by an externally contracted investigator all other investigations were done by substantive or bank employees.

You are advised that this information is provided in accordance with the Freedom of Information Act 2000 and is for your personal use. Any re-use of this information will be subject to copyright and the Re-Use of Public Sector Information Regulations (1st July 05) and authorisation from Milton Keynes Hospital NHS Foundation Trust will be required. In the event of any re-use, the information must be reproduced accurately and not used in a misleading manner.

If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator  
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

Any re-use of this information will be subject to the 'Re-use of Public Sector Information Regulations' and best practice.
---