

Ms Lily Brown

Dear Ms Brown

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on 08 January 2021.

I am pleased to confirm the following.

- 1) **Since 1st April 2020, what are the top three / most expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?**

Please respond to question one by populating the template below as per the example. Please clarify the Specialty for which each of the rates was paid as shown.

We book our agency doctors as the following grades.

- Consultant
- Middle (nearest to ST4-8)
- FY2 – SHO (nearest to ST1-3)
- FY1 – HO

We have responded using those grades as I cannot differentiate further.

Grade	Highest		Second highest		Third highest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	Endo/Diabetes	£120.80	Gastro	£119.52	Obs & Gynae	£118.88
Middle	Oncology	£97.31	Obs & Gynae	£97.04	Medicine	£95.00
FY2 - SHO	Urology	£79.97	Obs & Gynae	£79.97	Urology	£74.28
<i>Example</i>	<i>Cardiology</i>	<i>£100</i>	<i>Acute Med</i>	<i>£90</i>	<i>Psych</i>	<i>£80</i>

- 2) Since 1st April 2020, what are the bottom three / least expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?

Please respond to question one by populating the template below as per the example. Please clarify the Specialty for which each of the rates was paid as shown.

Grade	Lowest		Second lowest		Third lowest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	Uro/Gynae	£99.00	Obs & Gynae	£106.04	Haematology	£106.73
Middle	Obs & Gynae	£48.68	T&O	£67.45	T&O	£69.00
FY2 - SHO	Obs & Gynae	£43.83	Surgery	£50.00	Medicine	£50.52
<i>Example</i>	<i>Cardiology</i>	<i>£100</i>	<i>Acute Med</i>	<i>£90</i>	<i>Psych</i>	<i>£80</i>

- 3) For each of the “job titles” (Grade / Specialty) mention in your response to questions 1 and 2, please disclose the average hourly rate paid for agency doctors of the same Grade and Specialty since 1st April 2020.

There should be a maximum of 18 unique “job titles” in the tables above; please use the template below as per the example given at the bottom.

Job Title	Grade / Specialty	Average hourly rate
1	Consultant – Endo/Diabetes	£120.80
2	Consultant – Gastro	£119.52
3	Consultant – Obs & Gynae	£118.88
4	Consultant – Uro/Gynae	£99.00
5	Consultant – Haematology	£106.73
6	Middle - Oncology	£97.31
7	Middle – Obs & Gynae	£72.86
8	Middle - Medicine	£95.00
9	Middle – T&O	£69.00
10	FY2 - Urology	£79.97
11	FY2 – Obs & Gynae	£61.90
12	FY2 – Surgery	£53.06
13	FY2 - Medicine	£50.52
<i>Example</i>	<i>Consultant / Psychiatry</i>	<i>£82.40</i>

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If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Aimee Moore
Freedom of Information Co-ordinator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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