

I am writing to request information on your organisations' overtime¹ and Waiting List Initiative² (WLI) Payments to staff. Please could you provide the following **information broken down by staffing group**, for the **19/20 financial year (April 2019 – March 2020)**

¹Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade.

²WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative (used by trusts to reduce waiting lists and meet government targets)

	Total	Medical	Nursing	Other
1. Total amount paid in WLI payments to staff in 19/20	£991,160	£991,160	0	0
2. Total number of WLI sessions in 19/20	We have not stated the number of sessions worked in 19/20 for WLI because we get a mixture of hours or sessions written on the claim forms.		0	0
3. Total amount paid in overtime to staff in 19/20	£468,334		£79,682	£388,652
4. Total number of overtime hours in 19/20	25,613		3151	22462

The above OT elements are for the additional time beyond contracted FTE, but exclude any FTE worked on an employee's bank assignment.

5. Please provide the minimum and maximum sessional rate for WLI payments during 19/20 for medical staff

Not possible to provide as we can not check every claim made.