

Ref: REQ5286  
Date: 22.06.2020

***Request under Freedom of Information Act 2000***

Thank you for your request for information which we received on 30<sup>th</sup> April 2020.

I can confirm the following.

**Has your organisation completed risk assessments on all Black Asian and Minority Ethnic (BAME) staff? What precautions, if any, have you put in place to protect BAME staff once they've been risk assessed?"**

Workforce risk assessments have been offered to all staff throughout the covid pandemic. Staff in higher risk groups have actively been encouraged to complete the assessment. The process is voluntary and so not 100% of BAME staff have completed an assessment.

The risk assessment has 3 categories of outcome – work from home, work from a lower risk area or continue as usual. Staff in higher risk groups typically have an outcome of work from home or work from a lower risk area, depending upon their medical history and other risk factors.

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If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator  
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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