

**Request under Freedom of Information Act 2000**

Thank you for your request for information which we received on 24 April 2020.

I am pleased to confirm the following.

**1. The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following groups:**

- a) **2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed**  
Please see below.
- b) **2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed**  
Please see below.
- c) **Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant**

<b>Consultant Overtime Duties Worked March 2020</b>				
<b>Consultant Group</b>	<b>No. of Consultants in Group</b>	<b>No. of duties worked</b>	<b>Total Costs of Duties</b>	<b>Average Cost Per Overtime Duty</b>
Group A- 2003 with 7 years Completed	5	14	£7,163.18	£511.66
Group B- 2003 with 15 Years Completed	3	9	£5,791.50	£643.5
Group C- Level 4 Consultant	0	0	0	0

**2. In addition we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above.**

For the avoidance of doubt, performance related pay is intended to include:

- a) **Local and national clinical excellence awards**

We have not yet conducted a local clinical excellence awards (CEA) round in respect of the contribution made by NHS consultants during the financial year 2019/20. When we do conduct this round, the terms will take account of negotiations between NHS Employers and the British Medical Association.

**b) Commitment awards (these apply in Wales)**

N/A

**c) Distinction awards (these mostly apply in Scotland)**

N/A

**d) Discretionary Points**

See 2a above. Eligible Consultant staff may be awarded CEAs. Discretionary Points are no longer paid.

**e) Intensity Supplements**

Intensity supplements are no longer payable at the trust as no consultant is now employed under the terms of the pre-2003 contract.

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If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator

For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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