

	No. of Grievances	No. Upheld or upheld in part
2013	2	1
2014	1	1
2015	(This number includes a collective grievance from 5 staff members) 9	1
2016	1	1
2017	2	1
2018	13	1 (others not yet closed)
2019	0	0

Types of grievance	No.
Racial	2
Gender	1
Other - Working Conditions	5
Other	14
Terms and Conditions - Premium Payments	2
Disability	1
Terms and Conditions - Assimilation	2
Policy and Procedure	1

By Gender	
Male	8
Female	20