

Moderated PSCP qualitative scoring post interview

This is where you add the consensus score following moderation at interview. It is necessary to add the consensus score post-interview (even if the moderated scores are the same as the pre-interview scores) for the selection tool to work correctly. Score a whole number out of 100.

Scoring reference

Exceptional: Exceeds all criteria	100
Excellent: A positive match with all elements of criteria	90
Very Good: A positive match with most elements of criteria	80
Substantially meets: A positive match with at least two thirds of elements of criteria	70
Good: A positive match with over half of elements of criteria	60
Average: A positive match with at least half of the elements of criteria	50
Below Average: A positive match with less than half of the elements of criteria	40
Barely meets: A positive match with one third of the elements of criteria	30
Poor: Unacceptable on most counts	20
Very Poor: Unacceptable on almost all counts	10
Unacceptable: Non answer/ Unacceptable on everything	

Major and Minor Works Schemes at Milton Keynes University Hospital NHS Foundation Trust

Completion date: 13/12/17

		Company A	Company B	Company C	Company D		
Cost Management	Submission	46	66	60	70		
	Moderation	44	68	62	70		
	Note						
Delivery confidence	Submission	24	50	58	80		
	Moderation	20	67	72	70		
	Note		detailed cost plan and approach to reaching an affordable GMP	independent cost check and approach to reaching an affordable GMP	detailed cost plan, clinical lead positive		
Strength of team and leader	Submission	68	68	68	74		
	Moderation	59	72	70	75		
	Note						
Relevant experience	Submission	66	72	66	74		
	Moderation	62	78	70	72		
	Note						
Client satisfaction	Submission	68	70	70	70		
	Moderation	70	70	70	70		
	Note						
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