

## Request under Freedom of Information Act 2000

Thank you for your request for information which we received on 05 September 2018.

Request	Response	Staff 1	Staff 2	Staff 3	Staff 4	Staff 5	Staff 6
- How many complaints of discrimination have been made by staff members within your trust since the year 2000.	5	2009	2013	2017	2017	2016	2017
- The nature of these complaints (i.e. type of discrimination - sexual, racial etc)		Racial harassment	Racial	Disability	Racial	Racial discrimination (Right to Work)	Disability
- The outcome of these complaints.		Formal Action Other	Not Upheld	Not upheld - redeployed	Not upheld	Dismissed	Not upheld; no appeal
- Total number of tribunal cases, based upon discrimination, brought against your trust since the year 2000.	2					1	1
- Details of such cases; including the grounds of the case (nature of discrimination), case files (where possible - i.e. if claimant consents or is now deceased and no longer falls under the Data Protection Act).						Racial discrimination  Case files exempt	Disability discrimination
- The outcome of each case.						Reinstatement offered but declined	Ongoing

- How many of your current workforce are from black or minority ethnic backgrounds.		1202
- How many of your current workforce identify as having a disability.		103
- How many of your current workforce identify as LGBT.		68
- How many of your current workforce are female.		2793

Please note the Trust does not hold the information requested prior to 2009.

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom Of Information Co-ordinator  
 For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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