

Ref: 02811_03939_2018-03-09_01
Date: 09 March 2018

Standing Way
Eaglestone
Milton Keynes
MK6 5LD
Tel: 01908 660033
www.mkhospital.nhs.uk
For people who have hearing loss
Minicom 01908 243924

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on 26 February 2018.

I am pleased to confirm the following.

1. Please tell me the total number of Operational Staff* recruited during each year.

| | |
|------------------------|-----|
| 2012 – 2013 | 441 |
| 2013 – 2014 | 503 |
| 2014 – 2015 | 251 |
| 2015 – 2016 | 533 |
| 2016 – 2017 | 464 |
| 2017 – 2018 (9 months) | 346 |

2. Please tell me the total number of Operational Staff* that left your trust during each year.

| | |
|------------------------|-----|
| 2012 – 2013 | 400 |
| 2013 – 2014 | 446 |
| 2014 – 2015 | 454 |
| 2015 – 2016 | 431 |
| 2016 – 2017 | 446 |
| 2017 – 2018 (9 months) | 330 |

3. Please tell me the retention rate for Operational Staff* during each year.

| | |
|-------------------------------|--------|
| 2012 – 2013 | 13.75% |
| 2013 – 2014 | 14.93% |
| 2014 – 2015 | 14.65% |
| 2015 – 2016 | 13.81% |
| 2016 – 2017 | 13.66% |
| 2017 – 31/12/2017 (12 months) | 12.13% |

N.B. Retention rate is commonly interpreted as 'Leaver Turnover Rate'; this is the MKUH reported position at each year, as presented above.

4. Please tell me the total number of incidents of sickness for Operational Staff* during each year.

| | |
|------------------------|------|
| 2012 – 2013 | 4730 |
| 2013 – 2014 | 5151 |
| 2014 – 2015 | 5114 |
| 2015 – 2016 | 5721 |
| 2016 – 2017 | 5873 |
| 2017 – 2018 (9 months) | 4304 |

5. Please confirm the total number of lost hours due to sickness for Operational Staff* during each year. (If Lost hours is recorded as sickness + Staff shortages then please report this info if available)

| | |
|------------------------|-------|
| 2012 – 2013 | 27749 |
| 2013 – 2014 | 26602 |
| 2014 – 2015 | 27555 |
| 2015 – 2016 | 29519 |
| 2016 – 2017 | 29009 |
| 2017 – 2018 (9 months) | 21167 |

N.B, This is reported above as 'FTE Lost'

6. Please tell me the total number of Riddor reports for Operational Staff* during each year (Please can the info be broken down in categories e.g. Slip trip fall / Assault / Muscular & Skeletal)

Please see attached spreadsheet.

NB : RIDDOR incidents have only been recorded since January 2013

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If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom Of Information Co-ordinator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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