

Request	Response	Staff 1
- How many complaints of discrimination have been made by staff members within your trust since the year 2000.	5	2009
- The nature of these complaints (i.e. type of discrimination - sexual, racial etc)		Racial harassment
- The outcome of these complaints.		Formal Action Other
- Total number of tribunal cases, based upon discrimination, brought against your trust since the year 2000.	2	
- Details of such cases; including the grounds of the case (nature of discrimination), case files (where possible - i.e. if claimant consents or is now deceased and no longer falls under the Data Protection Act).		
- The outcome of each case.		

- How many of your current workforce are from black or minority ethnic backgrounds.		1202
- How many of your current workforce identify as having a disability.		103
- How many of your current workforce identify as LGBT.		68
- How many of your current workforce are female.		2793

Staff 2	Staff 3	Staff 4	Staff 5	Staff 6
2013	2017	2017	2016	2017
Racial	Disability	Racial	Racial discrimination (Right to Work)	Disability
Not Upheld	Not upheld - redeployed	Not upheld	Dismissed	Not upheld; no appeal
			1	1
			Racial discrimination Case files exempt	Disability discrimination
			Reinstatement offered but declined	Ongoing