	Formal Cases for:					
			Compromise			
Year	Sexual harassment	Bullying	Agreements			
2013	0	1	0			
2014	0	4	0			
2015	0	2	0			
2016	1	3	0			
2017	0	4	0			
2018	0	1	0			
2019	0	1	0			

Year	Case	Employee Gender	Accused Gender	Relationship to Accuser	Outcome
2013	Bullying	F	F	Line Manager	No case to answer
2014	Bullying	F	F	Line Manager	No case to answer
	Bullying	F	F	Co-Worker	Mediation
	Bullying	F	M	Co-Worker	Counselling
	Bullying	F	M	Co-Worker	No case to answer
2015	Bullying	F	F	Co-Worker	FORMAL HEARING
	Bullying	М	M	Subordinate	No case to answer
2016	Bullying	F	F	Line Manager	No case to answer
	Sexual Harassment	F	M	Co-Worker	No Case
	Bullying	F	M	Line Manager	Final Written Warning
	Bullying	F	F	Co-Worker	Mediation
2017	Bullying	Μ	F	Supervisor	Complaint withdrawn
	Bullying	F	F	Co-Worker	Counselling
					Informal Action - mediation and
	Bullying - collective	M/F	M/F	Co-Worker	redeployment
	Bullying	F	F	Co-Worker	Mediation
2018	Bullying	М	М	Supervisor	No case
	Bullying	М	М	Co-Worker	Written Warning
2019	Bullying	М	F	Co-Worker	Pending Investigation