Milton Keynes University Hospital MHS

NHS Foundation Trust

Ref: 02830_03961_2018-04-03_01 Date: 03 April 2018 Standing Way Eaglestone Milton Keynes MK6 5LD Tel: 01908 660033 <u>www.mkhospital.nhs.uk</u> For people who have hearing loss Minicom 01908 243924

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on 13 March 2018.

I am pleased to confirm the following:-

A. the % of staff who are compliant with their appraisals, i.e. have had an appraisal within the last 12 months, broken down by staff group.

85% (2,301) of staff have received an appraisal in the last 12 months – broken down by staff group as follows:-

| Additional Professional Scientific & Technical | 3% (75 staff) |
|--|-----------------|
| Additional Clinical Services | 20% (461 staff) |
| Administrative & Clerical | 22% (511 staff) |
| Allied Health Professionals | 6% (145 staff) |
| Estates & Ancillary | 13% (301 staff) |
| Healthcare Scientists | 3% (66 staff) |
| Nursing & Midwifery | 32% (742 staff) |

B. the number of posts and the number of vacancies broken down by trust and by staff group for the last available 12 months. Please also provide a breakdown of UK to overseas trained staff for each trust and staff group.

| ESR values as at 31/12/2017 | WTE of Staff in Post | | | Establishment WTE | Vacant WTE |
|------------------------------|----------------------|---------|--------|----------------------|------------|
| Staff Group | Overseas | UK | Total | Total | Total |
| Add Prof Scientific and | | | | | |
| Technic | 2.00 | 82.52 | 84.52 | 98.85 | 14.33 |
| Additional Clinical Services | 6.20 | 480.41 | 486.61 | 566.09 | 79.48 |
| Administrative and Clerical | 6.07 | 664.45 | 670.51 | 730.02 | 59.51 |
| Allied Health Professionals | 1.00 | 150.39 | 151.39 | 156.00 | 4.61 |
| Estates and Ancillary | 0.43 | 246.69 | 247. | 11 272.9 | 7 25.86 |
| Healthcare Scientists | 3.00 | 69.29 | 72. | .29 84.9 | 4 12.65 |
| Medical and Dental | 25.00 | 389.65 | 414. | 65 457.8 | 9 43.24 |
| Nursing and Midwifery | | | | | |
| Registered | 41.40 | 834.28 | 875. | .68 1042.2 | 3 166.55 |
| Totals | 85.09 | 2917.68 | 3002. | 78 3408.9 | 9 406.21 |

We CARE

As a teaching hospital, we conduct education and research to improve healthcare for our patients. During your visit students may be involved in your care, or you may be asked to participate in a clinical trial. Please speak to your doctor or nurse if you have any concerns.

Chief Executive: Joe Harrison Chairman: Simon Lloyd You are advised that this information is provided in accordance with the Freedom of Information Act 2000 and is for your personal use. Any re-use of this information will be subject to copyright and the Re-Use of Public Sector Information Regulations (1st July 05) and authorisation from Milton Keynes Hospital NHS Foundation Trust will be required. In the event of any re-use, the information must be reproduced accurately and not used in a misleading manner.

If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom Of Information Co-ordinator For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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