

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on Tuesday 6th February 2024. I am pleased to confirm the following.

Under the Freedom of Information Act 2000, please provide me with information to the questions in the attached document asking for data relating to employment and the menopause.

What is the gender breakdown of your employees, at the date this request is received:

Male (including trans men)

Female (including trans women)

Non-binary

Other

Female – 3464

Male - 933

Does your Trust have a workplace menopause policy?

Yes

Q.2a If yes to Q2, please outline the specific support available for your Trust's employees going through the menopause.

Support available through SH&WB and reasonable adjustments.

Does your Trust have a 'menopause champion'?

No

Does your Trust offer flexible working for your employees going through menopause?

Flexible working is available to all employees regardless of reason.

Has your Trust received any employee complaints that mention the menopause?

No

Q5a. If yes to Q.5, please specify how many employee complaints that mention the menopause you have received.

N/A

Q.6 How many women (including trans women) and men (including trans men) of the following age ranges worked at your Trust in the following months?

Under 25

25-34

35-44

45-54

55-64

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely

Freedom of Information Co-ordinator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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