

31 March 2025

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on Monday 17 March 2025. I am pleased to confirm the following.

1a. Were all registered midwives working in maternity services required to complete mandatory training between 1st April 2022 and 31st March 2024, specifically concerning the care of transgender pregnant and birthing people?

>95% of staff attended face to face mandatory training including 'Equality and diversity training including unconscious bias, LGBTQ+'
From Aug 2023 - July 2024 there was a focus on gender, sexual orientation and neurodiversity.

1b. What percentage of registered midwives working in maternity services have completed mandatory training around the care of transgender people between 1st April 2022 and 31st March 2024?

The training is part of the midwives mandatory training and compliance is maintained at over 95%.

2. What percentage of pregnant and birthing people who were admitted into your maternity services between 1 and 31 March 2024 were asked about their gender identity and which pronouns they used at any point during their care?

We would be unable to provide this information without a review of all service users that accessed maternity services during this time

3. Did the paperwork (paper or electronic) used within your organisation's maternity services between 1 and 31 March 2024 include gender-neutral and/ or non-cisgender/ non-hetero-typical language?

As we update policies, documents and patient information leaflets we update the language used to service user to include all individuals that use services at MKUH.

Prior to the decision for the term "service user" the service has used terms such as "A pregnant/birth woman/person's"

There is not currently the facility on the electronic patient record system to state preferred gender.

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If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely

Information Governance Administrator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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