

**Request under Freedom of Information Act 2000**

Thank you for your request for information which we received on 15 February 2023.

I am pleased to confirm the following.

**1) Does your trust's employment contract for international nurse recruits contain a repayment clause which requires the nurse to pay monies to the trust in order to be released from its employment within a certain time frame?**

Yes

**2) If so:**

**What is the time frame from the start of the employment contract date that the repayment clause remains valid?**

Years' continuous employment	Percentage reimbursement
0-1	100%
1-2	80%
2-3	50%

**What is the trust's repayment fee amount for internationally recruited nurses in 2023?**

Years' continuous employment	Percentage reimbursement
0-1	100%
1-2	80%
2-3	50%

**What was the repayment fee amount in 2018, 2019, 2020, 2021 and 2022? [Please specify what this changed from/to in any of these years]**

MKUH didn't run a formal international recruitment programme until 2022.  
The repayment amount is the same as in 2023.

**How many internationally-recruited nurses have left the trust and had to pay repayment fees over the last five years?**

0

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator  
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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