

Thursday 10 April 2025

## Request under Freedom of Information Act 2000

Thank you for your request for information which we received on Friday 21 March 2025. I am pleased to confirm the following.

1.How many doctors work for your trust? By the term doctor, I mean those who treat patients, not those with a PhD, and/or who are not clinicians.

560

2.Break these into their ethnic groups and their corresponding grades e.g., white, black, Asian or whichever way you ethnically monitor your staff. If, for example, positions have fewer than five doctors in their grade and ethnicity, please use an asterisk and explain there are fewer than five.

Grade	Headcount
<b>Associate Specialist</b>	<b>8</b>
Asian	*
Other	*
White	*
<b>Consultant</b>	<b>226</b>
Asian	109
Black	12
Mixed	7
Not Stated	12
Other	14
White	72
<b>Foundation Year 1</b>	<b>29</b>
Asian	18
Mixed	*
Not Stated	*
Other	*
White	6
<b>Foundation Year 2</b>	<b>34</b>
Asian	19
Mixed	*
Not Stated	*
Other	*
White	10

<b>Specialty Doctor</b>	<b>93</b>
Asian	51
Black	10
Mixed *	
Not Stated	6
Other	11
White	12
<b>Specialty Registrar</b>	<b>170</b>
Asian	90
Black	9
Mixed *	
Not Stated	14
Other	16
White	38
<b>Grand Total</b>	<b>560</b>

3. Provide a key to explain your grading system e.g. lowest to the highest band or vice versa.

Lowest to the highest shown below

- Foundation Year 1
- Foundation Year 2
- Specialty Registrar
- Specialty Doctor
- Associate Specialist
- Consultant
- Medical Director

4. In the following years, how many complaints did you receive about doctors under MHPS during the following years? 1 Jan-31 Dec 2021; 1 Jan-31 Dec 2022; 1 Jan-31 Dec 2023; 1 Jan-31 Dec 2024.

	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>No. of Cases</b>	1	1	0	2

5. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.

	<b>White</b>	<b>BME</b>	<b>Unknown</b>
<b>No. of Cases</b>	2*	2*	0

6.Of these complaints, how many resulted in your investigating them? Please list these in the corresponding years.

	2021	2022	2023	2024
<b>No. of Cases</b>	1	1	0	2

7.Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.

	White	BME	Unknown
<b>No. of Cases</b>	2*	2*	0

8.Of these investigations, how many resulted in a sanction, adverse judgement or other disciplinary action? Please be clear about what the sanction was. Please list these in the corresponding years.

	2021	2022	2023	2024
<b>Dismissal</b>	0	0	0	1
<b>Formal Warning</b>	0	1	0	1
<b>Informal Action</b>	1	0	0	0

9.Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.

	White	BME	Unknown
<b>Dismissal</b>	0	1*	0
<b>Formal Warning</b>	2*	0	0
<b>Informal Action</b>	0	1*	0

10.Of all complaints how many resulted in a doctor being suspended during the inquiry? Please list these in the corresponding years.

	2021	2022	2023	2024
<b>No. of Exclusions</b>	0	0	0	1

11. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.

	White	BME	Unknown
<b>No. of Exclusions</b>	0	1*	0

14. During your considering complaints, what is the average length of your investigations?

44 weeks.

15. Please give the average length of your considering a complaint in terms of ethnic groups e.g., white, black, Asian or whichever way you record your data. If your numbers are fewer than five, then use an asterisk.

	White	BME	Unknown
<b>Avg. Length</b>	46 weeks*	42 weeks*	0

If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely

Freedom of Information Team Lead  
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

Any re-use of this information will be subject to the  
'Re-use of Public Sector Information Regulations' and best practice.