

26 March 2025

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on Thursday 20 March 2025. I am pleased to confirm the following.

The number of employment tribunal claims brought by nurses, trainee nurses and nursing associates against the trust. [example answer: 2020 – 0, 2021 – 2, 2022 – 0, 2023 – 1, 2024 – 1]

- 2020 – 0
- 2021 – 1
- 2022 – 0
- 2023 – 0
- 2024 – 1

The outcome from each claim [E.g. withdrawn, won, lost- e.g: In 2020, 1 was in favour of the claimant, 2 were in favour of the respondent, 1 was discontinued/settled out of court]

- 2021 – 1 withdrawn
- 2024 – 1 yet to conclude

How many cases each year led to an employment tribunal ruling the organisation must pay costs to the claimant, and how much was paid [example answer: 2020 – 1 case, £0 paid; 2021 – 2 cases, £12,000 paid; 2022 – 3 cases, £0 paid; 2023 – 0 cases, £0 paid, 2024 – 3 cases, £0 paid]

- 2020 – 0
- 2021 – 0
- 2022 – 0
- 2023 – 0
- 2024 – 0

If possible, please break down each claim by type [e.g. public interest disclosure, unfair dismissal, discrimination]

- 2021 – 1 discrimination claim
- 2024 – 1 unfair dismissal and discrimination claim

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If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely

Information Governance Administrator
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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