

Monday 23 June 2025

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on Tuesday 10 June 2025. I am pleased to confirm the following.

1. We are a law firm and act for Health Workers 4 Palestine (“HW4P”), a private company limited by guarantee (Company number: 15544250). HW4P advocates for the rights of Palestinian health workers, and its aims include ensuring that healthcare workers are protected and supported globally during humanitarian crises and armed conflict.

2. The purpose of this letter is to submit a FOIA request on HW4P’s behalf, expeditious compliance with which is necessary for its vital work. The request is set out at paragraphs 4-6 below.

3. As set out below, in line with ICO Guidance we ask for a prompt response to this request, and note that in any case a response is required within 20 working days.

Request for Information

4. Please provide the number of persons who work or have worked at your NHS Trust who have been the subject to complaints on the basis of allegations of (1) antisemitism (2) islamophobia (3) racism against Palestinians and/or Arabs since 7 October 2023.

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5. For each of the above persons who works or has worked at your Trust, please confirm:

- (i) whether the complaint(s) is/are based on allegations of antisemitism or islamophobia and/or racism towards Palestinians and/or Arabs;**
- (ii) the name of any organisation that submitted the complaint;**
- (iii) whether the complaint arises from the person’s actions at work and/or outside work;**
- (iv) whether the complaint is being or has been dealt with under informal or formal disciplinary procedures;**
- (v) the content of the complaint (deleting any personally identifiable information)**
- (vi) the outcome of any disciplinary hearing;**
- (vii) any sanction which has been applied against the person.**

N/A

6. Please provide the definitions used by your NHS Trust for (i) antisemitism, (ii) islamophobia, (iii) racism towards Palestinians and/or Arabs.

We do not have specific definitions for these in policy and would use the widely recognised definitions.

If you are unhappy with the information received in response to this request, please address your complaint to the Patient Affairs Office at Milton Keynes Hospital NHS Foundation Trust, Standing Way, Eaglestone, Milton Keynes MK6 5LD. If, after exhausting our internal process, you are still unhappy with the information received, you may write to the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely

Freedom of Information Team Lead
For and on behalf of Milton Keynes Hospital NHS Foundation Trust

Any re-use of this information will be subject to the
'Re-use of Public Sector Information Regulations' and best practice.