



Chief Executive: Professor Joe Harrison

Chair: Alison Davis

Request under Freedom of Information Act 2000

Thank you for your request for information which we received on 04 August 2022.

I am pleased to confirm the following.

1.Please confirm % fill rates for agency Nurses working at each of the following Bands and clarify the Specialty for which each of the fill rates?

Grade	Specialty	Financial Year 2019-20	Financial Year 2020-21	Financial Year 2021-22		
		% Fill rates	% Fill rates	% Fill rates		
Band 2/ HCA		84.58%	35.08%	1.63%		
Band 5		67.32%	22.95%	25.96%		
Band 6		70.93%	56.99%	52.11%		

2.Please confirm % fill rates for agency Locum working at each of the following Bands and clarify the Specialty for which each of the fill rates?

Grade	Specialty	Financial Year 2019-20	Financial Year 2020-21	Financial Year 2021-22	
		% Fill rates	% Fill rates	% Fill rates	
Consultant					
Medical consultant					
Associate Specialist					
Specialty Doctor					

Unable to provide accuracy due not recorded on our system.

3. Please confirm the lowest, highest, and average rates for below staff group each in the below table. Note that "Charge Rate" is defined as the total cost to the Trust, including all invoice components i.e., worker pay, agency commission fee, PAYE taxes, WTR, NI, VAT etc

	Financial Year 2019-20			Financial Year 2020-21			Financial Year 2021-22		
Agency Staff Type		Highest Rate Paid	0	Lowest Rate Paid	8		Lowest Rate Paid	0	Average Rate Paid
Band 2 (HCA)	Unable to answer	Unable to answer	Unable to answer	14.24	27.77		14.00	29.02	

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If you need any further assistance, please do not hesitate to contact us at the address above.

Yours sincerely,

Freedom of Information Co-ordinator For and on behalf of Milton Keynes Hospital NHS Foundation Trust

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